

General Personnel

Religious Holidays

The Superintendent shall grant an employee's request for time off to observe a religious holiday if the employee gives at least 5 days' prior notice and the absence does not cause an undue hardship.

Use of this time will be governed by the collective bargaining agreement, where applicable.

ADOPTION: May 17, 2022
 September 17, 2019
 July 15, 2008
 August 10, 1993

LEGAL REF.: 775 ILCS 5/2-101 and 5/2-102, Ill. Human Rights Act.
 775 ILCS 35/155, Religious Freedom Restoration Act.